

ELK GROVE UNIFIED SCHOOL DISTRICT
Fiscal Services

2014-15 MONTHLY REBATE - MATRIX OF COSTS

LOW COST PLAN - KAISER PERMANENTE

| | EMPLOYEE ONLY | EMPLOYEE + 1 | EMPLOYEE + 2 PLUS |
|--|---------------|--------------|-------------------|
| ONE TIME ANNUAL REBATE | \$329.51 | \$659.03 | \$932.52 |
| REBATE OVER 12 MONTHS | \$27.46 | \$54.92 | \$77.71 |
| MONTHLY @ 20% FOR July - June pay warrants | \$109.84 | \$219.68 | \$310.84 |
| MONTHLY @ 15% FOR July - December* pay warrants | \$82.38 | \$164.76 | \$233.13 |
| MONTHLY @ 20% + REPAY 6 mos. of REBATE - January - June pay warrants | \$137.30 | \$274.60 | \$388.55 |
| | <i>Proof</i> | \$0.00 | \$0.00 |

WESTERN HEALTH ADVANTAGE

| | EMPLOYEE ONLY | EMPLOYEE + 1 | EMPLOYEE + 2 PLUS |
|--|---------------|--------------|-------------------|
| ONE TIME ANNUAL REBATE | \$329.51 | \$659.03 | \$932.52 |
| REBATE OVER 12 MONTHS | \$27.46 | \$54.92 | \$77.71 |
| MONTHLY @ 20% FOR July - June pay warrants | \$148.45 | \$293.03 | \$413.03 |
| MONTHLY @ 15% FOR July - December* pay warrants | \$120.99 | \$238.11 | \$335.32 |
| MONTHLY @ 20% + REPAY 6 mos. of REBATE - January - June pay warrants | \$175.91 | \$347.95 | \$490.74 |
| | <i>Proof</i> | \$0.00 | \$0.00 |

* Note December pay warrants are dated 1/1/15.