

2018 Rebate

The 2018 EGUSD Employee Wellness Rebate

EGUSD employees, who are primary subscribers of EGUSD health benefits, have the opportunity to earn an Employee Wellness Rebate consistent with each group's collective bargaining agreement and Board action for unrepresented employees. Each employee subscriber shall receive a Wellness Rebate equal to 5% of the premium amount based on the District's low cost health plan and the subscriber's benefit level (single, 2 party, family) selected for that year on the condition that they submit to the District a Wellness Rebate Certification form that verifies the wellness requirements have been satisfied by the specified deadlines.

2018 Timeline Based on Negotiated Agreement with Employee Groups

A new timeline and payment schedule has been approved for 2018. The following information applies to employees of ALL employee groups.

Completed Wellness Rebate Certificate Received in Payroll On or Before	Lump Sum for Arrears Months in Pay Warrant Dated	Begin Monthly Rebate in Pay Warrant Dated
November 1, 2017 – January 2, 2018	N/A	January 31, 2018
February 1, 2018	February 28, 2018	March 30, 2018
March 1, 2018	March 30, 2018	April 30, 2018
April 2, 2018	April 30, 2018	May 31, 2018
May 1, 2018	May 31, 2018	June 29, 2018
June 1, 2018	June 29, 2018	July 31, 2018
July 2, 2018	July 31, 2018	August 31, 2018
August 1, 2018	August 31, 2018	September 28, 2018
September 4, 2018	September 28, 2018	October 31, 2018
October 1, 2018	October 31, 2018	November 30, 2018

2018 Wellness Rebate Amounts

	Employee Monthly Contribution (per month over 12 months): 20%	Employee Monthly Wellness Rebate Compensation (per month over 12 months): 5%	Employee Annual Wellness Rebate Compensation: 5%
Single Subscriber	\$108.44	\$27.11	\$325.32
2 Party Subscriber	\$216.79	\$54.20	\$650.40
Family	\$306.74	\$76.69	\$920.28

The rebate amount will be included on your end-of-month pay warrant and reflected in the voluntary deduction section in the middle of the pay stub. The amounts will appear as negative amounts in the employee column and include "5%" in the description.