

# 2020 Rebate

## The 2020 EGUSD Employee Wellness Rebate

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EGUSD employees, who are primary subscribers of EGUSD health benefits, have the opportunity to earn an Employee Wellness Rebate consistent with each group's collective bargaining agreement and Board action for unrepresented employees. Each employee subscriber shall receive a Wellness Rebate equal to 5% of the premium amount based on the District's low cost health plan and the subscriber's benefit level (single, 2 party, family) selected for that year on the condition that they submit to the District a Wellness Rebate Certification form that verifies the wellness requirements have been satisfied by the specified deadlines.

## 2020 Timeline Based on Negotiated Agreement with Employee Groups

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A new timeline and payment schedule has been approved for 2020. The following information applies to employees of ALL employee groups.

<b>Completed Wellness Rebate Certificate Received in Payroll On or Before</b>	<b>Lump Sum for Arrears Months in Pay Warrant Dated</b>	<b>Begin Monthly Rebate in Pay Warrant Dated</b>
November 1, 2019 – January 3, 2020	N/A	January 31, 2020
February 3, 2020	February 28, 2020	March 31, 2020
March 2, 2020	March 31, 2020	April 30, 2020
April 1, 2020	April 30, 2020	May 29, 2020
May 1, 2020	May 29, 2020	June 30, 2020
June 1, 2020	June 30, 2020	July 31, 2020
July 1, 2020	July 31, 2020	August 31, 2020
August 3, 2020	August 31, 2020	September 30, 2020
September 1, 2020	September 30, 2020	October 30, 2020
October 1, 2020	October 30, 2020	November 30, 2020

## 2020 Wellness Rebate Amounts

	<b>Employee Monthly Contribution (per month over 12 months): 20%</b>	<b>Employee Monthly Wellness Rebate Compensation (per month over 12 months): 5%</b>	<b>Employee Annual Wellness Rebate Compensation: 5%</b>
Single Subscriber	\$116.39	\$29.10	\$349.20
2 Party Subscriber	\$232.69	\$58.17	\$698.04
Family	\$329.24	\$82.31	\$987.72

The rebate amount will be included on your end-of-month pay warrant and reflected in the voluntary deduction section in the middle of the pay stub. The amounts will appear as negative amounts in the employee column and include "5%" in the description.