

ELK GROVE UNIFIED SCHOOL DISTRICT  
 AMERICAN FEDERATION OF STATE, COUNTY MUNICIPAL EMPLOYEES  
 Salary Schedule #21  
 2019/20

Classification	Training	EXPERIENCE STEPS					
	Classes (3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 & 6	STEP 7+
<b>Food &amp; Nutrition Services Assistant I **</b>	<b>301</b>	<b>\$12.49</b>	<b>13.37</b>	<b>14.31</b>	<b>15.32</b>	<b>16.09</b>	<b>16.66</b>
	302*	12.87	13.78	14.75	15.79	16.58	17.17
	303*	13.26	14.19	15.19	16.26	17.08	17.68
	304*	13.67	14.63	15.66	16.76	17.60	18.22
	305*	14.08	15.07	16.13	17.26	18.13	18.77
<b>Food Processing Center Assistant</b>	<b>311</b>	<b>\$12.75</b>	<b>13.65</b>	<b>14.61</b>	<b>15.64</b>	<b>16.43</b>	<b>17.01</b>
	312*	13.14	14.06	15.05	16.11	16.92	17.52
	313*	13.55	14.50	15.52	16.61	17.45	18.07
	314*	13.96	14.94	15.99	17.11	17.97	18.60
	315*	14.38	15.39	16.47	17.63	18.52	19.17
<b>Assistant Cook</b>	<b>321</b>	<b>\$13.13</b>	<b>14.05</b>	<b>15.04</b>	<b>16.10</b>	<b>16.91</b>	<b>17.51</b>
<b>Campus Supervisor **</b>	322*	13.54	14.49	15.51	16.60	17.43	18.05
Food & Nutrition Services Assistant II	323*	13.95	14.93	15.98	17.10	17.96	18.59
Office Assistant I	324*	14.37	15.38	16.46	17.62	18.51	19.16
	325*	14.80	15.84	16.95	18.14	19.05	19.72
<b>Lead Food &amp; Nutrition Services-Elementary</b>	<b>341</b>	<b>\$13.76</b>	<b>14.73</b>	<b>15.77</b>	<b>16.88</b>	<b>17.73</b>	<b>18.36</b>
	342*	14.18	15.18	16.25	17.39	18.26	18.90
	343*	14.61	15.64	16.74	17.92	18.82	19.48
	344*	15.05	16.11	17.24	18.45	19.38	20.06
	345*	15.50	16.59	17.76	19.01	19.97	20.67
<b>Campus Supervisor - Community Day School</b>	<b>361</b>	<b>\$14.48</b>	<b>15.50</b>	<b>16.59</b>	<b>17.76</b>	<b>18.65</b>	<b>19.31</b>
Campus Supervisor - Continuation School	362*	14.92	15.97	17.09	18.29	19.21	19.89
Health Records Assistant	363*	15.37	16.45	17.61	18.85	19.80	20.50
Lead Campus Supervisor	364*	15.83	16.94	18.13	19.40	20.37	21.09
Media Technician	365*	16.32	17.47	18.70	20.01	21.02	21.76
Office Assistant II							
Purchasing Assistant I							
School Office Assistant I							
<b>Employment Coach</b>	<b>371</b>	<b>\$14.76</b>	<b>15.80</b>	<b>16.91</b>	<b>18.10</b>	<b>19.01</b>	<b>19.68</b>
Staff Services Technician	372*	15.21	16.28	17.42	18.64	19.58	20.27
Student Store Technician	373*	15.67	16.77	17.95	19.21	20.18	20.89
Transition Assistant	374*	16.15	17.29	18.51	19.81	20.81	21.54
Transition Assistant - WorkAbility & Transition Services	375*	16.64	17.81	19.06	20.40	21.42	22.17
<b>Accounting Assistant</b>	<b>381</b>	<b>\$15.19</b>	<b>16.26</b>	<b>17.40</b>	<b>18.62</b>	<b>19.56</b>	<b>20.25</b>
Career Center Technician - EGACE	382*	15.65	16.75	17.93	19.19	20.15	20.86
Counseling, College and Career Technician	383*	16.13	17.26	18.47	19.77	20.76	21.49
<b>Custodian I **</b>	384*	16.62	17.79	19.04	20.38	21.40	22.15
Library Technician	385*	17.12	18.32	19.61	20.99	22.04	22.82
Library Support Technician , Title I							
Mailroom Distribution Assistant							
Office Assistant III							
Professional Learning Technician I							
School Fiscal Assistant							
School Office Assistant II							
Student Support Center Assistant							
<b>Warehouse Stock Clerk -Food &amp; Nutrition Services **</b>							

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<b>Custodian II **</b>	<b>391</b>	<b>\$15.55</b>	<b>16.64</b>	<b>17.81</b>	<b>19.06</b>	<b>20.02</b>	<b>20.73</b>
Lead Food & Nutrition Services Secondary	392*	16.03	17.16	18.37	19.66	20.65	21.38
Personnel Assistant I	393*	16.51	17.67	18.91	20.24	21.26	22.01
School Police & Security Dispatch Assistant	394*	17.01	18.21	19.49	20.86	21.91	22.68
Staff Secretary	395*	17.52	18.75	20.07	21.48	22.56	23.35
Assessment & Evaluation Technician I	<b>401</b>	<b>\$15.94</b>	<b>17.06</b>	<b>18.26</b>	<b>19.54</b>	<b>20.52</b>	<b>21.24</b>
Attendance Technician	402*	16.42	17.57	18.80	20.12	21.13	21.87
Computer Support Help Desk Specialist I	403*	16.92	18.11	19.38	20.74	21.78	22.55
Data Archive Technician I	404*	17.43	18.66	19.97	21.37	22.44	23.23
Data Entry Operator	405*	17.96	19.22	20.57	22.01	23.12	23.93
<b>Lead Custodian I **</b>							
Purchasing Assistant II							
Reading Specialist Technician							
School Office Technician							
Site Technology Technician							
Textbook Assistant - Education Center							
Textbook Assistant - Warehouse							
Warehouse Worker I							
<b>Warehouse Worker I - Food &amp; Nutrition Services **</b>							
<b>Duplicating Room Operator **</b>	<b>411</b>	<b>\$16.32</b>	<b>17.47</b>	<b>18.70</b>	<b>20.01</b>	<b>21.02</b>	<b>21.76</b>
Grounds Worker	412*	16.81	17.99	19.25	20.60	21.63	22.39
<b>Lead Custodian II **</b>	<b>413*</b>	<b>17.32</b>	<b>18.54</b>	<b>19.84</b>	<b>21.23</b>	<b>22.30</b>	<b>23.09</b>
Personnel Assistant II	414*	17.84	19.09	20.43	21.87	22.97	23.78
Professional Learning Technician II	415*	18.39	19.68	21.06	22.54	23.67	24.50
Construction Records Technician	<b>421</b>	<b>\$16.75</b>	<b>17.93</b>	<b>19.19</b>	<b>20.54</b>	<b>21.57</b>	<b>22.33</b>
Curriculum Development Technician	422*	17.26	18.47	19.77	21.16	22.22	23.00
Data Processing Assistant	423*	17.78	19.03	20.37	21.80	22.89	23.70
Planning Records Technician	424*	18.32	19.61	20.99	22.46	23.59	24.42
Program Assistant	425*	18.88	20.21	21.63	23.15	24.31	25.17
Program Assistant, Prevention & Intervention							
Registrar							
Substitute Assignment Technician							
Computer Support Help Desk Specialist II	<b>441</b>	<b>\$17.53</b>	<b>18.76</b>	<b>20.08</b>	<b>21.49</b>	<b>22.57</b>	<b>23.36</b>
Grounds Equipment Operator	442*	18.06	19.33	20.69	22.14	23.25	24.07
Grounds/Water Quality Technician	443*	18.61	19.92	21.32	22.82	23.97	24.81
Irrigation Systems Technician	444*	19.17	20.52	21.96	23.50	24.68	25.55
Parts & Inventory Control Assistant - Maintenance & Operations	445*	19.75	21.14	22.62	24.21	25.43	26.33
Projects Warehouse Worker							
Senior Grounds Worker							
Spray Technician							
Warehouse Worker II							
Warehouse Worker II-Food & Nutrition Services							
Accounting Technician I	<b>451</b>	<b>\$17.98</b>	<b>19.24</b>	<b>20.59</b>	<b>22.04</b>	<b>23.15</b>	<b>23.97</b>
Admissions Representative & Technician	452*	18.53	19.83	21.22	22.71	23.85	24.69
Assessment & Evaluation Technician II	453*	19.09	20.43	21.87	23.41	24.59	25.46
Bakery Lead	454*	19.67	21.05	22.53	24.11	25.32	26.21
Buyer I	455*	20.26	21.68	23.20	24.83	26.08	27.00
Cook/Catering Lead							

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Fiscal Technician I	451	\$17.98	19.24	20.59	22.04	23.15	23.97
Food & Nutrition Services Buyer	452*	18.53	19.83	21.22	22.71	23.85	24.69
Food & Nutrition Services Packaging Lead	453*	19.09	20.43	21.87	23.41	24.59	25.46
Hot Food Production Lead	454*	19.67	21.05	22.53	24.11	25.32	26.21
Lead Warehouse-Food & Nutrition Services	455*	20.26	21.68	23.20	24.83	26.08	27.00
Operations Lead, Food & Nutrition Services							
Payroll Technician I							
Projects Purchasing Technician							
Risk Management Technician I							
Scheduling Technician-Maintenance & Operations							
School Police & Security Dispatcher							
School Site Controller I							
Team Leader/Grounds Worker							
Theater Technician							
Data Archive Technician II	461	\$18.42	19.71	21.09	22.57	23.70	24.53
Employment Placement Specialist	462*	18.98	20.31	21.74	23.27	24.44	25.30
Employment Training Specialist - EGACE	463*	19.55	20.92	22.39	23.96	25.16	26.05
Job Developer	464*	20.14	21.55	23.06	24.68	25.92	26.83
School Security Specialist I	465*	20.75	22.21	23.77	25.44	26.72	27.66
Assessment & Evaluation Technician III	481	\$19.37	20.73	22.19	23.75	24.94	25.82
Buyer II	482*	19.95	21.35	22.85	24.45	25.68	26.58
Buyer - Maintenance and Operations	483*	20.55	21.99	23.53	25.18	26.44	27.37
Computer Support Help Desk Specialist III	484*	21.18	22.67	24.26	25.96	27.26	28.22
<b>Computer Technician I **</b>	485*	21.82	23.35	24.99	26.74	28.08	29.07
Maintenance Utility Worker							
Professional Learning Technician III							
<b>School Security Specialist II ****</b>							
Senior Duplicating Room Operator							
Accounting Technician II	491	\$19.63	21.01	22.49	24.07	25.28	26.17
Athletic/Facilities Office Technician	492*	20.22	21.64	23.16	24.79	26.03	26.95
Fiscal Technician II	493*	20.84	22.30	23.87	25.55	26.83	27.77
Maintenance Low Voltage Technician	494*	21.47	22.98	24.59	26.32	27.64	28.61
Payroll Technician II	495*	22.12	23.67	25.33	27.11	28.47	29.47
Risk Management Technician II							
School Site Controller II	501	\$20.32	21.75	23.28	24.91	26.16	27.08
Grounds Preventative Maintenance Technician	502*	20.94	22.41	23.98	25.66	26.95	27.90
Maintenance Glazier	503*	21.57	23.08	24.70	26.43	27.76	28.74
<b>Maintenance Locksmith **</b>	504*	22.22	23.78	25.45	27.24	28.61	29.62
<b>Maintenance Specialist **</b>	505*	22.89	24.50	26.22	28.06	29.47	30.51
Preventative Maintenance Technician - Custodial Services							
Food & Nutrition Services							
<b>Maintenance Alarm Technician **</b>	521	\$21.38	22.88	24.49	26.21	27.53	28.50
Maintenance Carpenter	522*	22.02	23.57	25.22	26.99	28.34	29.34
<b>Maintenance Electrician **</b>	523*	22.68	24.27	25.97	27.79	29.18	30.21
<b>Maintenance Painter **</b>	524*	23.37	25.01	26.77	28.65	30.09	31.15
<b>Maintenance Plumber **</b>	525*	24.07	25.76	27.57	29.50	30.98	32.07
Regional Attendance Improvement Technician							
Regional Team Program Technician							
Water Quality/Irrigation Control System Specialist							

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	Classes (3%)*						
Construction Specialist	<b>531</b>	\$21.69	23.21	24.84	26.58	27.91	<b>28.89</b>
	532*	22.34	23.91	25.59	27.39	28.76	29.77
	533*	23.01	24.63	26.36	28.21	29.63	30.67
	534*	23.71	25.37	27.15	29.06	30.52	31.59
	535*	24.42	26.13	27.96	29.92	31.42	32.52
<b>Computer Technician II - Night Shift **</b>	<b>541</b>	\$22.65	24.24	25.94	27.76	29.15	<b>30.18</b>
Construction Technician I	542*	23.34	24.98	26.73	28.61	30.05	31.11
Planner I	543*	24.04	25.73	27.54	29.47	30.95	32.04
Sr. Computer Support Help Desk Specialist	544*	24.76	26.50	28.36	30.35	31.87	32.99
Technology Application Specialist I	545*	25.50	27.29	29.21	31.26	32.83	33.98
Computer Technician III	<b>561</b>	\$24.27	25.97	27.79	29.74	31.23	<b>32.33</b>
<b>HVAC Specialist **</b>	562*	25.00	26.75	28.63	30.64	32.18	33.31
Payroll Technician III	563*	25.76	27.57	29.50	31.57	33.15	34.32
Planner II	564*	26.53	28.39	30.38	32.51	34.14	35.34
Theater Productions Specialist	565*	27.33	29.25	31.30	33.50	35.18	36.42
Water Quality/Waste Water/Irrigation Control System Specialist							
<b>Team Lead - Maintenance **</b>	<b>581</b>	\$25.86	27.68	29.62	31.70	33.29	<b>34.46</b>
Technology Application Specialist II	582*	26.64	28.51	30.51	32.65	34.29	35.50
	583*	27.44	29.37	31.43	33.64	35.33	36.57
	584*	28.27	30.25	32.37	34.64	36.38	37.66
	585*	29.12	31.16	33.35	35.69	37.48	38.80
Construction Technician II	<b>601</b>	\$27.93	29.89	31.99	34.23	35.95	<b>37.21</b>
Telecommunications Network Technician I	602*	28.78	30.80	32.96	35.27	37.04	38.34
Technology Application Specialist III	603*	29.64	31.72	33.95	36.33	38.15	39.49
	604*	30.53	32.67	34.96	37.41	39.29	40.67
	605*	31.46	33.67	36.03	38.56	40.49	41.91
Planner III	<b>611</b>	\$28.95	30.98	33.15	35.48	37.26	<b>38.57</b>
Telecommunications Network Technician II	612*	29.82	31.91	34.15	36.55	38.38	39.73
	613*	30.73	32.89	35.20	37.67	39.56	40.95
	614*	31.65	33.87	36.25	38.79	40.73	42.16
	615*	32.60	34.89	37.34	39.96	41.96	43.43
Construction Technician III	<b>621</b>	\$29.97	32.07	34.32	36.73	38.57	<b>39.92</b>
Senior Computer Technician	622*	30.88	33.05	35.37	37.85	39.75	41.15
Senior Technology Application Specialist	623*	31.81	34.04	36.43	38.99	40.94	42.38
	624*	32.77	35.07	37.53	40.16	42.17	43.65
	625*	33.76	36.13	38.66	41.37	43.44	44.97
Construction Inspector/Technician	<b>631</b>	\$31.39	33.59	35.95	38.47	40.40	<b>41.82</b>
	632*	32.33	34.60	37.03	39.63	41.62	43.08
	633*	33.31	35.65	38.15	40.83	42.88	44.39
	634*	34.31	36.72	39.30	42.06	44.17	45.72
	635*	35.34	37.82	40.47	43.31	45.48	47.08

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	Classes (3%)*	1	2	3	4	5 & 6	7+

\*Advancement to training class levels is based upon units/hours earned after date of hire.

~ For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

**\*\* NIGHT SHIFT DIFFERENTIAL \*\* \$0.60 night shift differential per hour.**

Per AFSCME collective bargaining agreement language, employees working more than 50% of their hours after 3:00 pm will receive the differential.

**\*\*\*GRAVEYARD SHIFT DIFFERENTIAL \*\*\* \$1.20 graveyard shift differential per hour.**

Per AFSCME collective bargaining agreement language, employees working more than 50% of their hours after 1:00 am will receive the differential.

**LONGEVITY BONUS AT COMPLETION OF:**

7th year \$580	19th year \$1,730
10th year \$878	22nd year \$2,040
13th year \$1,139	25th year \$2,345
16th year \$1,434	

**SUBSTITUTE EMPLOYEES:**

- For substitute employment and differential leave purposes, all classified substitute employees shall be paid at step 1 of the classification, in which they substitute, or the lowest step of the classification, in which they substitute, that is consistent with the California minimum wage, whichever value is greater.
- All EGUSD retirees, when substituting in the classification from which they left the District, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications, or the lowest step of the classification, in which they will substitute, that is consistent with the California minimum wage, whichever is greater.
- The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/19: No changes from the 2018/19 salary schedule. Changed fiscal year dates.

Revised 11/15/19: Updated Substitute Employees verbiage.

Board Approved: December 17, 2019

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