



AFSCME Celebrates the Season with You Winter 2020



For our Celebrate the Season Campaign, AFSCME Local 258 participated with United Way in Operation Christmas Basket delivering Christmas Dinner Baskets to local 258 families in need. On December 19th Jennifer Ballerini, Nick Moran and Terry Smith loaded up their truck with Christmas Dinner Baskets with all the fixings and delivered them to 10 of our members with families in need making the holiday a little brighter for all.

For the Season of Giving, our local also adopted a homeless family in our district living in a hotel with 4 small children. We collected donations of cash and gift cards so that the family could have a warm holiday. Our members answered the call and stepped up to the challenge to create a grand donation providing the family with several great gift cards and great gifts for the children. The mother was moved to tears as the family was so grateful.

Below is an anonymous "Thank You" email received by our local:

The Union may not know family names, but please say "Thank You" on behalf of the blessed family, to our members for the holiday package received and enjoyed. We were all so happy and appreciative of the kindness from the Union and its Members.

Thanks again.

Local 258 General Membership Meetings are the first Tuesday of each month at 5:00pm at the Franklin Community Library.

Next Meetings:

February 11th

March 10th



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Campus Supervisors Unite at School Board Meeting

Together We Are AFSCME Strong

On November 12th around 20 Campus Sups went to the School Board Meeting on November 12th to express frustration with heavy workload and low pay. We all agree that showing up in solidarity made a difference even though the School Board is unable to respond to public comment you can guarantee the district couldn't help but take note of the members, words spoken and the issue to be addressed.

Get an Education even a Degree with AFSCME

For some time now AFSCME has offered online college education to all members AND their family to get their AA degree for FREE. But now you can get your Bachelor's degree through AFSCME for a great DISCOUNTED price! Our local also offers various classes available for sign-up on ERO for various dates and times covering various subjects and all of which you can either get paid for your time via a timesheet or you can receive Salary Credit which will go toward your 90 hours for a 3% pay increase. See the flier on page 3 to see what's new! For additional classes we have Saturday Seminar Digital Classroom 1/25/2020, Family and Staff Wellness Series- Improving Sleep 2/5/2020, Screenagers 3/5/2020, The Birds the Bees and Our Students 4/15/2020 and QPR Suicide Prevention 5/14/2020. There will also be a series of Non-violent Crisis Intervention courses, parts 1-4 and Youth Mental Health and both are offering multiple sessions. Not all are on the ERO yet, so please continue to check back on ERO to see what's new.

Arbinger is also an education program that the district has been rolling out that focuses on a positive outward mindset. These classes work like all the other classes that are available on ERO and allow you to receive pay or Salary Credit for your time all while improving rapport and morale in the workplace. Our very own Diane Campbell and Tina Rees will be teaching the Arbinger classes taking place on January 27th and 29th.

<http://blogs.egusd.net/cpl/professional-learning-opportunities/>



SIA TRAINING SERIES

Earn salary credit for AFSCME members

Sign up though district CPL/ERO site

<http://blogs.egusd.net/cpl/professional-learning-opportunities/>

1000 THINGS WENT RIGHT TODAY

FEB 27, 2020 10:00A-12:00P [SRN 2006007201](#)

FEB 27, 2020 4:30P-6:30P SRN 2006007202

BRAIN FITNESS

MARCH 11, 2020 10:00A-12:00P [SRN 2006007101](#)

MARCH 11, 2020 4:30P-6:30P SRN 2006007102

HEAT ILLNESS PREVENTION

APRIL 22, 2020 10:00A-12:00P [SRN 2006007001](#)

APRIL 22, 2020 [4:30P-6:30P SRN 2006007002](#)

All trainings will be held at

Custodial Training Room/ Basement of Adult Ed

8401 Gerber Rd Sacramento 95828



Weingarten Rights

Unionized employees have the right to representation in investigatory interviews. An investigatory interview is any conversation where a supervisor or management official asks you questions about a matter that you believe could lead toward disciplinary action. It's up to you to recognize what's going on and ask for representation. Invoke your Weingarten Rights by saying: **"I am concerned that this discussion could lead to disciplinary action being taken against me or affect my personal working conditions. I request that my AFSCME representative be present at this meeting. Without representation, I choose not to answer any questions."**

Save The Date

Jan. 22nd Years of Service Event honoring those with 25, 30, + years of service and all those that are being honored must RSVP but guests do not have to RSVP. Please join us in appreciating our members and all their years of service.

And don't forget about our AFSCME Local 258 Picnic scheduled for Saturday, May 16th at James McKee Elementary! The day will be Filled with good food, fun and prizes for all!

AFSCME 258 Website

Please take some time to visit the AFSCME Local 258 website at www.afscme258.org. There is a lot of good information on the website. If you are a Local 258 Member and need a password for the "Member's Only" section, please reach out to one of your Executive Board Members to get one.

Go to <https://youtu.be/6j3lbPhdpM4>
And see how "Having a Union Helps
You to Be Your Best Self".

Like & Follow
AFSCME on Facebook
& Council 57

